



**We Say What We Mean
& We Do What We Say**

COMPANY
Profile

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INTRODUCTION

General Manager's Message

It is my pleasure to introduce ourselves as **Destiny Engineering & Construction Company LLC**. We enjoyed a good reputation for its successful completion of numerous projects in India & Saudi Arabia, with a top-notch staff over 30 specialists, The **Destiny Engineering & Construction Company LLC**, Provides a comprehensive array of services including feasibility studies, project management, Civil Works, procurement, construction, commissioning & startup, operations & maintenance of Electromechanical, MEP. The fields covered by our high quality and cost competitive services include gas, petroleum refining, chemical & petrochemical, power and energy plants as well as a range of industrial facilities.

At Present we are serving various clients. We are having professional team specialized in all areas no matter what your project needs are. Our service team can fully satisfy your requirements.

We will develop visible solutions to any needs for the ultimate satisfaction of our customers.

Thanks, and Regards,

Mr. Moin. Akhtar
General Manager,

Destiny Engineering & Construction Company LLC

CORPORATE DETAILS

Business Name	:	Destiny Engineering & Construction Company LLC
Business Address	:	Al Jubail 35514 - 4952 King Abdul Aziz Rd, Jubail City Centre 7948, Kingdom of Saudi Arabia.
Telephone	:	+966-0133585167
Contact No.	:	+966-0530904207
Email Id	:	destinyecc@gmail.com moin@destinyecc.com
Website	:	www.destinyecc.com
U.I R. No.	:	7053807157



CONTACT DETAILS

SL #	NAME	TITLE	DIVISION	PHONE NO.	EMAIL
1	Mr. Moin Akhtar	General Manager	Corporate	+966 56 223 0786	moin@destinyecc.com
2	Mr. Asgar Ali	Operations Manager	Contracting & Industrial Support Services	+966 53 924 1044	asghar@destinycontracting.com
3	Mr. Imtevez Ahmad	Business Manager	Contracting	+966 57 123 1823	destinyecc@gmail.com

OUR LOSS PREVENTION POLICY

The primary aim of an effective safety and loss prevention program is to protect the life, health and safety of all personnel and eliminate the possibility of damage to property and equipment while undertaking a specified project. Operations management is responsible for the implementation of the company's loss control program. It is a corporate commitment that accidents causing injuries to people, damage to properties, or loss of products are to be prevented. To achieve this objective, the following principles and practices are to be applied:

A safe work environment is provided by careful design of new facilities and purchase. Safe equipment and by eliminating Hazards In Situations where danger and hazards are part of the project and inevitable harmful effects are minimized through environmental controls, training on safe work methods, and by enforcing the use of personal protective equipment (PPE).

All effective motivation methods are employed to encourage employee participation in loss prevention.

ENVIRONMENT PROTECTION POLICY

We recognize and understand situations that can be a risk to the environment. We have developed week-to-week procedures to avoid these situations and have planned for emergencies associated with such risks. It is not only important to us to create an environmentally sound workplace, but to liaise with the community to ensure that noise pollution and any environmental questions are answered before they become an issue. The company management commits itself to implementing this environmental policy and the procedures described with the aim of safeguarding and improving levels of environmental protection within the company.

- Identification and minimization/elimination of significant environmental impacts.
- Continual improvement in environmental performance.

OUR POLICY

The **Destiny Engineering & Construction Company L.L.C.** functions under an extensive umbrella of core values, based on Integrity Honesty and Fairness in all its dealings. The purpose of the policy is to drive strategic planning and help set expectations and performance objectives and to promote ethical and responsible decision - making. These values may be summarized as follows:

- **Destiny Engineering & Construction Company L.L.C** no aspect is more important than the health & safety of people.
- Our customers' needs are met in harmony with considering all the safety & environmental protection requirements. Our policy is Safety first.
- To achieve sustained, profitable growth by providing services which consistently satisfy the needs and expectations of our clients.
- To fulfill our obligations to our owners, customers, partners and employees.
- To be socially responsible, contributing to the progress of the community.
- To have integrity in all its dealings.
- To ensure compliance with relevant statutory, technical and safety requirements.
- To endeavor, always, to maximize customer satisfaction with the services provided by the company.
- To achieve and maintain a level of service and performance that enhances the company's reputation with customers.
- Ensure Accountability & Create Transparency.
- Streamline new staff orientation.
- Understand the expectations & challenges.
- Excelling in our operations.
- Committed to achieving success for our customers



OUR MISSION

The **Destiny Engineering Construction Company L.L.C** is one of the leading contracting companies in the kingdom of Saudi Arabia. **Destiny Engineering Construction Company L.L.C.** specializes in Industrial Construction, Maintenance and Fabrication. The Destiny mission is to provide general construction service such as civil, mechanical, Plumbing steel structure work, erection of process equipment piping Fabrication and erection electrical and instrumentation and assistance in commissioning, our experience includes maintenance and construction of oil Refineries, gas plants, steel plant petrochemical plants, power plants and mining.

The **Destiny Engineering Construction Company L.L.C.** Resources: With our modern and avast number of equipment, highly trained professional, skilled manpower and a well-organized management level, we assure our customers with timely completion and turnover of their facility, Every person in **Destiny Engineering Construction Company L.L.C** is dedicated to provide our customer with the highest level of professionalism, quality service and customer satisfaction.

OUR VISION

Destiny Engineering & Construction Company L.L.C.

To be recognized as the World Class Leading Engineering and Construction company for its work method, technology and human resources competences.

Commitment to the safety of people, environmental care and community development. Local roots and respect for cultural diversity in the context of a business overview. Human resources development and knowledge Industrial. Management transparency and professionalism. Emphasis on processes and predictability.



OUR SERVICES EXPERTISE

- Infrastructure and All Civil Works Construction, Site Preparation work.
- Power line and Pipeline ROW Construction.
- Road Construction: Asphalt Paving, Road Marking.
- Non-Metallic (GRP, RTR, HDPE & UPVC) Pipe Installation & Lamination
- Industrial Maintenance jobs.
- Construction Of all type of Saudi Aramco & HCIS standard fencing & Gates, Bollard & Barriers Installation works.
- Site Developments & infrastructure works.
- Under Ground Piping, sewer, water, storm water, drainage & other utilities Constructions.
- Firefighting equipment & piping Installation.
- Underground and above ground Utilities & Electrical Works.
- Design & Construction of all types of Fences including HCIS System
- All Construction Material, Tools and General Supplies.
- Pipeline Construction.
- Temporary Facilities, Camp & Laydown Construction.
- Fabrication and Erection of Steel Structures and Plate works
- Abrasive Blasting and Protective Coating / Painting.
- Mechanical Equipment Installation, Operation and Maintenance.
- LV/HV Power Systems Installation / Plant Automation and Control
- Industrial Civil Construction / Slip-form Concreting / Pre and post Tensioning
- Piling / Dewatering / Shoring / Constructional Scaffolding.

CIVIL CONSTRUCTION

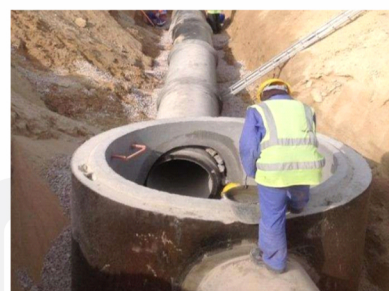
The **Destiny Engineering & Construction Company L.L.C** provide their customers with a diverse range of contracting services. The construction division is engaged in small & medium-scale lump-sum turnkey contract works and site development including many other sub-contract works in respective areas. It is managed by highly qualified and professional Engineers of their respective area of specialization along with highly motivated workforce.

Destiny Engineering & Construction Company L.L.C. is committed to maintaining and enhancing its clients, vendors, suppliers and principles. The aim of company is to provide its clients with the most economically and technically acceptable product and service. Human resource management, skill information, diverse knowledge base, strict adherence to safety and quality policy, technological upgrades and effective Saudization programs have enabled us to remain at the cutting edge of the construction projects and technical services industry.

The Contracting Division is engaged mainly in Turn-key projects in respective areas, as follow:

Major Activities

- Reinforce Concrete foundations for plants, heavy equipment, structures and Pipes foundations.
- Masonry Works
- Earth Moving I Reclamation: Site Preparation, Surface Stabilization, Site developments.
- Design and Drafting+ Industrial Construction Works
- Gravel and Concrete Paving
- Excavation, Dewatering & Shoring
- Surface drainage channel
- Construction of multistoried buildings
- Asphalt Road Construction
- Ground Works
- Construction of Temporary Facilities
- Construction of all types of Fences including HCIS System, Crash barrier, Bollards & Gates.



SL #	PROJECT SCOPE OF WORK	START DATE	END DATE	STATUS	CLIENT & PROJECT LOCATION
1	Civil Work :- Building Construction, Hospitals, Wall plaster, Tile work, Marble work, vinyl flooring, Painting Window and doors, Gibson work Slope Protection & Embankment Backfilling & Protection	08/05/2021	02/04/2023	Completed	Bahr Al Ebdaah Gen Cont. Est
2	HDPE, UPVC, RTR Pipes installation (Dia 50 to 500 mm) power cable pulling, fiber cable pulling, termination, splicing &	03/03/2018	28/11/2019	Completed	Saudi Aramco / AGC Construction, Khurais AL Crude increment project
3	GRP pipe, Prefabrication, Lamination & Installation. Temp Metallic, Pipe fabrication, Installation & dismantling.	20/02/2018	30/11/2021	Completed	Initec-SSEM (CIS) Duba Green Power Plant - Duba
4	HDPE RTR & UPVC Pipe installation project	20/01/2019	28/02/2022	Completed	Rastanura Refinery Gas Plant Tecnicas Reunidas(TR) Aramco
5	Reinforce Concrete foundations for plants, heavy equipment, structures and Pipes foundations	07/07/2023	30/11/2025	Ongoing	Saudi Aramco/ZIPD4-GJC/CCC Safaniy

Our Civil Division Services

- Building Construction
- Hospitals Construction, Wall plaster, Tile work Marble work, vinyl flooring, Painting Window and doors, Gibson work etc.
- Slope Protection & Embankment Backfilling & Protection

Our Mechanical Division Services

- Overhauling and maintenance services for all types of rotating machines
- Turnaround and shutdown repair of rotating equipment
- Rotating equipment installation and commissioning projects
- Fabrication, Installation & Removal of piping
- Mechanical Equipment Installation
- Construction of Ducts & Silencers
- Installation of Firefighting & Sprinkler System
- Sewer & Water Lines
- Installation of HVAC & chiller system

Our Electrical Division Services

- Installation of All types of Electrical Control Panel Boards
- Installation of all types of junction Boxes and Enclosures
- Installation of Transformers & PSS
- Installation of MV & LV Switchgears
- Installation/laying of LV & MV Cables
- Termination & Splicing of cables
- Testing & commissioning of LV & MV system
- Installation of EMT & Rigid Conduits & Cable Trays Installation
- Cable Tray Installation of Equipment
- Termination of LV & MV cable Work
- Installation of Lighting Poles
- Construction of UCT Banks
- Installation of Fire Alarm System
- Fiber optic cables installation
- Splicing & Termination

Destiny Engineering & Construction Company L.L.C

AUTOMATION CONTROL

We provide turnkey solutions for DCS, SCADA, PLC, ESD, RTU's and Fail-Safe Systems. Totally Integrated Solutions are provided covering level 1 to level 3 of automation. We propose vendor independent, tailor-made solutions optimally meeting the technical & financial targets of the client. The services cover engineering, supply, installation and testing/commission of the automation systems. All the services are performed in-house and in close interaction with the client's technical staff.

Apart from designing, supply & installation of a new system & upgradation of the existing systems, **Destiny Engineering & Construction Company L.L.C.**, also undertakes major shutdown projects.

INSTRUMENTATION

The **Destiny Engineering & Construction Company L.L.C** provides all aspects of construction including installation of tubing, instruments & site commissioning services.

The Instrumentation division specializes in the following: -

- Design, Supply, Installation, Calibration, Testing & commissioning of field instruments.
- Preparation / Upgradation of Instrument Loop Drawings.
- Sizing of Control Valves.
- Supply. Installation and testing of SIS tubing.
- Tapping of field instruments.
- Design, Supply and fabrication of instrument stands.
- Design, Supply & Installation of power/control/instrument cables.
- Calibration of various field instruments like Pressure transmitter, temperature transmitter, Level transmitters, Flow Transmitters, Pressure gauges etc.
- Loop checks & generation of test reports.
- Pre-commissioning of Field Instruments
- Meagering & Continuity of cables.
- Design, Supply, Installation, Testing & commissioning of leak detection system.
- Installation of proximities, sensors, probes etc. on the compressors, turbines, motors etc.
- Installation and testing & commissioning assistance of Vibration & Temperature monitoring Systems.
- Installation and testing & commissioning assistance of metering skids.
- Supply, Installation, Testing & commissioning of Tank Management System. Supply,
- Installation, Testing & commissioning of Annunciator & Alarm systems.

NETWORKING & FIBER OPTICS

Fiber optic cabling systems have many advantages over metallic-based communication systems. These advantages include: long-distance signal transmission, large bandwidth, light weight and small diameter, long lengths, easy installation and upgrades, non-conductive, secure and

Destiny Engineering & Construction Company L.L.C

Activities performed:

- Networking Solutions
- Supply, Installation & configuration of CISCO/Hirschman/3Com switches etc.
- Supply & Installation of patch panels, media converters, Patch cords etc.
- Design, Supply & installation of Fiber Optical Cables
- Splicing of Fiber optic cables
- Power Meter & OTDR Testing
- Communication works for Power Monitoring Systems

INDUSTRIAL SERVICE SUPPORT DIVISION

Industrial Support Services Division of **Destiny Engineering & Construction Company L.L.C** provides professional support services on a temporary, contract, or permanent basis in support of client requirements. Our professional team has years of experience in meeting client requirements regarding the supply of professionals. We are maintaining a data bank of available personnel that can be mobilized on short notice. We offer professional expertise in evaluation of workers in their skill and efficiency. We are years of experience in supporting industrial giants such as SABIC, SAUDI ARAMCO and SATORP etc. by mobilizing well experienced and excellent manpower as per their requirements. We are maintaining team of well-versed admin staff for preparation of ID Cards, Gate Pass, Vehicle pass etc.

Specialties

- Managed by the industry's most experienced & well-trained staff.
- Country wide database ensuring immediate recruitment and mobilization. Frequently updated databank.
- Continuous monitoring & upgrading of new project developments Direct Affiliation with leading Job Portals.

QUALITY CONTROL AND QUALITY ASSURANCE

The **Destiny Engineering & Construction Company L.L.C** recognizes that both quality and value for money are of paramount importance. So, based on our experience with customers, **Destiny Engineering & Construction Company L.L.C** has established quality procedures and standards designed to deliver consistent service quality to customer requirements. This places **Destiny Engineering & Construction Company L.L.C** in unique position of offering exact compliance of customer QAIQC requirements in tune with the company policy of client dissatisfaction and rework.

Due to the diverse and complex nature of the construction projects, **Destiny Engineering & Construction Company L.L.C.** believes in employing qualified quality professionals on site and during all the critical phases of the construction.

Destiny Engineering & Construction Company L.L.C has fully qualified field staff and regularly updates its staff certifications and arranges training and certification.

Qualified independent third parties are invited as and required to accomplish the quality tests and assurances.

An in-depth review of the scope of work and technical specifications is carried out to ensure compliance with project specifications for materials and equipment.

The QAIQC department develops project and site-specific QAIQC manuals and programs, and client approval is obtained prior to the mobilization. These programs are implemented and strictly adhered to in their entirety.

Selection Process

- An initial phone screen to determine employment eligibility
- Skills-based testing.



EMPLOYEES TRAINING PLAN (Safety and Loss Prevention)

Safety is critical for staff, public welfare and successful contracts. **Destiny Engineering & Construction Company L.L.C** recognizes the need to conduct and execute its on-site operation free from accidents, injuries and hazards, loss and damage to personnel or property of **Destiny Engineering & Construction Company L.L.C** itself, its' clients and directly or indirectly involved third parties.

Considerable resources in terms of qualified personnel, required funds, time, etc. are allocated to **Destiny Engineering & Construction Company L.L.C**, the safety program.

On each project regular Toolbox meetings are conducted by the safety officers concerned.

Each project has a dedicated safety officer who is responsible for recognizing and eliminating all dangerous and hazardous conditions.

Corporate safety and loss prevention manager co-ordinates and directs the safety program through his staff and regular field inspections of the working conditions, personal protective equipment, tools and equipment.

PERSONNEL DEVELOPMENT

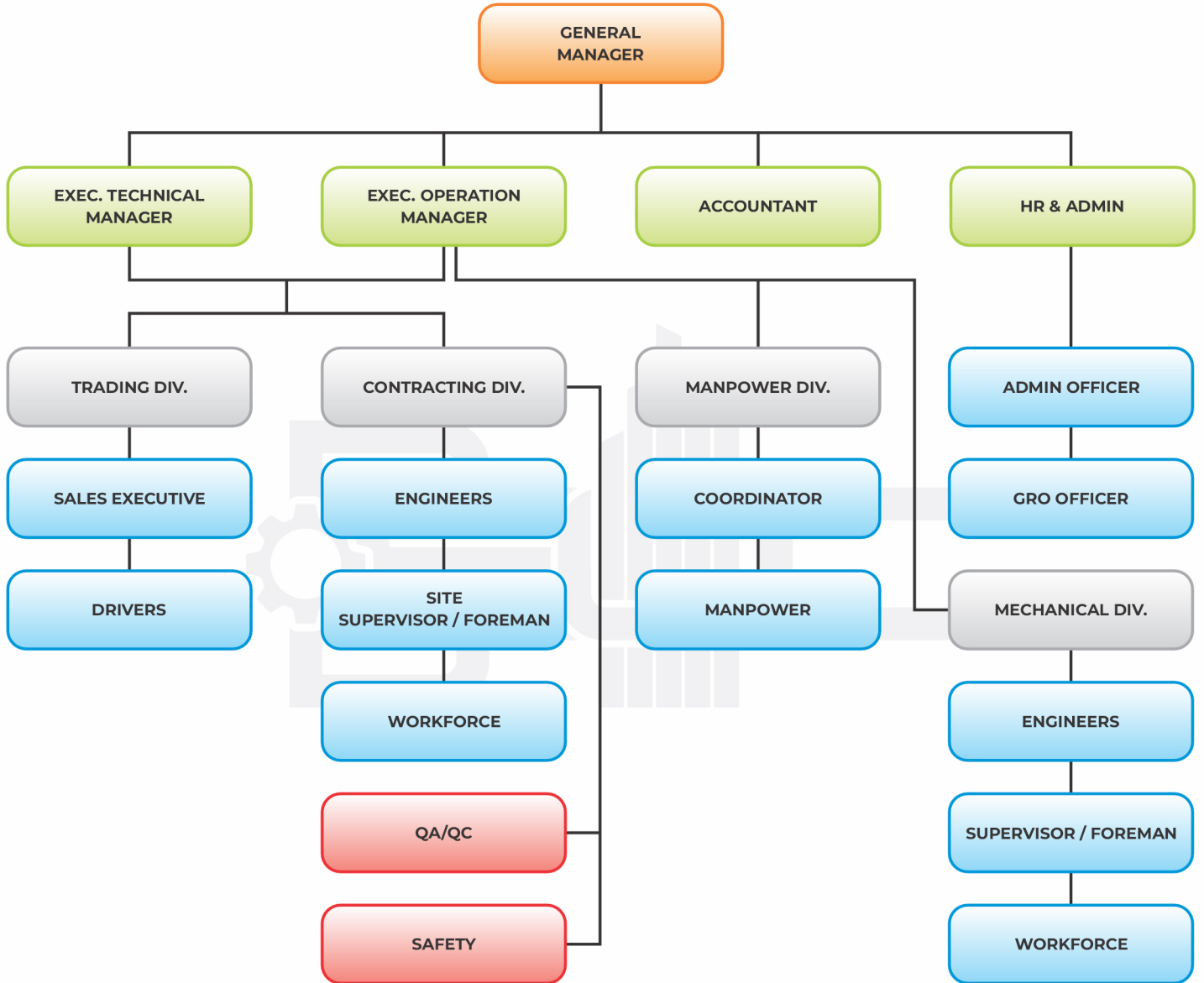
The **Destiny Engineering & Construction Company L.L.C** recognizes that a well-trained, professional and experienced staff is critical for any professional company's sustenance and growth. Hence **Destiny Engineering & Construction Company L.L.C** has developed a personnel development policy.

All existing certifications are kept current by renewals and / or training and re-certification of the employees as a policy matter.

Top performing employees are selected based on the annual appraisals in their respective fields of expertise. The selected employees are sent for professional training programs and certified in their respective fields if applicable.

In order to retain this skilled workforce, a professional and conducive environment is provided at work and various activities are carried out at our camps including inter-company sports programs.

CONTACT DETAILS



We Say What We Mean & We Do What We Say

LIST OF MANPOWER

Summary of Employees

SL#	Category	Quantities	Remarks
1	Management Personnel	5	Mixed Nationality
2	Project Managers	2	Mixed Nationality
3	Planning / Scheduling / Work Preparation	2	Mixed Nationality
4	Sub-Contracting Coordinators	2	Mixed Nationality
5	Site Superintendence - Site In charge	3	Mixed Nationality
6	Site Supervision - Eng. / Supervisors / Trainees	13	Mixed Nationality
7	Safety Team Staff	5	Mixed Nationality
8	QA I QC Personnel	4	Mixed Nationality
9	Procurement Personnel	2	Mixed Nationality
10	Administrative / Accts / Stores	4	Mixed Nationality
11	Piping Engineer	3	Mixed Nationality
12	RTRIGRP Pipe Laminator	8	Mixed Nationality
13	Pipe Fabricator	6	Mixed Nationality
14	Surveyor with Instrument	2	Mixed Nationality
15	Others - Electricians, Drivers, Operators, Cook. Mason, Carpenters, Steel Fixer,	60	Mixed Nationality
16	Site Technical workers	35	Mixed Nationality
TOTAL		156	



We Say What We Mean & We Do What We Say

OUR RESOURCES

LIST OF EQUIPMENT & TOOLS

SL#	Category	Quantities
1	Grader 14G	2
2	Grader 14M	2
3	Doosan Loader DI420	2
4	Loader 750 Hyundai	1
5	HDP Welding Machine	2
6	RTR Pipe Saving	2
7	Boom Truck 15ton	2
8	Dump truck(25 M3)	4
9	Dump Truck (15 M3)	5
10	Excavator 220 CAT	2
11	Excavator 320 CAT	2
12	Excavator 480 CAT	1
13	BOMAG Roller Compactor 10 ton	2
14	BOMAG Roller Compactor 15ton	2
15	Skid Loader	1
16	Water Tanker 32000ltr	1
17	Water Tanker 22000ltr	2
18	Roller Compactor (10T, 5T, 2T)	3
19	Road Paver VOGELE	1
20	Vibratory Roller TANDEM	2
21	HAMM Tandem Vibratory Roller -HD 10C V	2
22	Pickup	8
23	Diesel Tanker	2
24	Passenger Bus	4
25	Dyna	2
26	Theodolite & leveling Instruments	2
27	Sand Blasting Machine	4
28	Pipe Bending Machine	1
29	Pipe threading Machine	1
30	Hand Tools	3 Lots
31	Air Compressors 125-175 cfm	2
32	Asphalt Concrete Cutter	3
33	Rebar Cutting + Bending Machine	2
34	Cable Puller	1
35	Concrete Vibrator	4
36	Gen-set- 5 to 25 KW	4
37	Gen-set-50 to 300 KW	6



COMPANY DOCUMENTS

وزارة التجارة
Ministry of Commerce



شهادة السجل التجاري

شركة ديستيني إنجينيرنج آند كونستراكشن

البيانات الأساسية للسجل التجاري



7053807157

الرقم الوطني الموحد: 7053807157

تاريخ الإصدار: 03/03/2026

نوع الكيان: شركة ذات مسؤولية محدودة

صفات الشركة: (شخص واحد)

حالة السجل: نشط

@XfD
mcgovsa

1900
mc.gov.sa

COMPANY DOCUMENTS

100261166021690

TIN 3146687053 الرقم المميز
Certificate No. 100261166021690 رقم الشهادة
Certificate date 1447/09/14 هـ تاريخ الشهادة

هيئة الزكاة والضريبة والجمارك
Zakat, Tax and Customs Authority

المملكة العربية السعودية
Kingdom of Saudi Arabia

شهادة تسجيل

Registration Certificate

The Zakat, Tax and Customs

تشهد هيئة الزكاة والضريبة

Authority certifies that the Taxpayer

والجمارك أن المكلف /

Destiny Engineering and Construction Company

Entity Unified No./ID No

7053807157

الرقم الموحد للمنشأة / رقم هوية

Is registered on 14/09/1447 AH corresponding to
03/03/2026 AD

مسجل لديها بتاريخ 1447/09/14 هـ الموافق 2026/03/03 م

(The fourteenth of Ramadan one thousand four hundred forty-seven
Hijri)

(الرابع عشر من رمضان ألف و أربعمائة و سبعة و أربعون هجري)

Was granted this certificate to complete all transactions.

وقد منح هذه الشهادة لإنهاء جميع معاملاته .

يمكن التحقق من صلاحية الشهادة عبر موقع الهيئة www.zatca.gov.sa

The validity of the certificate can be verified via the Authority's Website www.zatca.gov.sa

zatca.gov.sa

19993

@zatca.sa

هذه الوثيقة مستخرجة من النظام الآلي ولا تحتاج إلى توقيع
و لا يعتد بهذه الشهادة إلا بعد التحقق من موقع الهيئة
www.zatca.gov.sa

COMPANY DOCUMENTS



100261166199333

TIN	3146687053	الرقم المميز	 هيئة الزكاة والضريبة والجمارك Zakat, Tax and Customs Authority	المملكة العربية السعودية Kingdom of Saudi Arabia
Certificate No.	100261166199333	رقم الشهادة		
Certificate date	09/03/2026	تاريخ الشهادة		

شهادة تسجيل في ضريبة القيمة المضافة

VAT Registration Certificate

تشهد هيئة الزكاة والضريبة والجمارك بأن المكلّف أدناه مسجل في ضريبة القيمة المضافة بتاريخ 2026/04/01 م

The Zakat, Tax and Customs Authority certifies that the taxpayer below is VAT registered on 01/04/2026 AD

Taxpayer Name	Destiny Engineering and Construction Company	اسم المكلّف
VAT Registration Number	314668705300003	رقم التسجيل الضريبي
Effective Registration Date	2026/04/01	تاريخ نفاذ التسجيل
Taxpayer Address	Al Jubail .Oraifi Industrial Dist. .XXXX .35526	عنوان المكلّف
CR National Number / License/ Contract / ID No.	7053807157	الرقم الموحد للسجل التجاري / الرخصة / المقعد / الهوية
Tax Period	Quarterly- ربع سنوي	الفترة الضريبية
First Filing due date	2026/07/31	تاريخ استحقاق أول إقرار ضريبي

ملاحظة: كمكلفين مسجلين في ضريبة القيمة المضافة، لا يجوز لكم تحصيل ضريبة القيمة المضافة من عملائكم قبل تاريخ نفاذ التسجيل في الضريبة. و في حال تبين غير ذلك ستقوم هيئة الزكاة والضريبة و الجمارك بتنفيذ الفرامات المستحقة

Note: As a VAT registered taxpayer, you are not allowed to collect VAT from your customers prior to the effective date of the tax registration. If otherwise approved, The ZAKAT, Tax and Customs Authority will impose the applicable penalties.



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هذه الوثيقة مستخرجة من النظام الآلي ولا تحتاج إلى توقيع
و لا يعتد بهذه الشهادة إلا بعد التحقق من موقع الهيئة
www.zatca.gov.sa

COMPANY DOCUMENTS



غرفة الشرقية
ASHARQIA CHAMBER

شهادة إشتراك

Membership

نشهد بأن This is to certify that

شركة ديستيني إنجنييرنج آند كونستراكشن

عضو في الغرفة التجارية Is a member in the chamber

Certificate Date	08/03/2026 - 19/09/1447	تاريخ طباعة الشهادة
Date of Membership	03/03/2026 - 14/09/1447	تاريخ الاشتراك
Date of Expiry	02/03/2027 - 23/09/1448	تاريخ الانتهاء
Subscription Status	فعال	حالة الاشتراك
NUN	7053807157	رقم المنشأة الموحدة
Membership No	1163698	رقم الإشتراك
Membership Degree	السادسة	درجة الإشتراك
Commercial Record/ License		الرخصة / السجل التجاري
P. O. Box	6830	صندوق البريد



التوقيع
عبدالعزیز بن سعد المعمر
مدير إدارة المشتركين والفروع



Manpower Expertise Functions

- Executive Search & Head-Hunting Services
- Mass Recruitment (Bulk Recruitment)
- Overseas Manpower Employment Outsourcing Employment / Payroll Management
- Human Resource Development
- Career Counseling
- Salary Surveys

Destiny Engineering & Construction Company L.L.C Recruitment suite

- It is a common challenge in today's tough economic climate that companies demand more from their Human Resource arm, but they want to invest less and less. In today's market every organization will have experienced different issues around resource strategies.
- **Destiny Engineering & Construction Company L.L.C** specializes in the effective manpower supply of temporary and permanent staff. With each assignment we undertake to become fully conversant with the needs of the organization, based on either specific position requirements or person specifications identified.
- We are confident that we can provide the skills, methodology and experience necessary to meet requirements. Our interviewing and reference checking techniques along with our objective assessment provide us with the basis for minimizing many of the risks inherent in selection.

Our Human Resource recruitment specialized Categories:

- Top Executives and Management Executives
- Engineers (Hardware, Telecom and Networking)
- Information Technology Professionals (Software Engineers, Designers, Specialized IT Consultants, SAP Consultants and Technicians, Web-Designing & Digital Marketing)
- Managers, Engineers, Supervisors (Civil, Mechanical, Electrical, Instruments, Chemical etc.)
- Cost Controller/Planning Engineer Planning Manager
- Marketing and Sales Professionals,
- Technical Staff (HVAC, Refrigeration, Electrical, Instruments Technician etc)
- HSE Safety Professional / Safety Manager
- Administrative and Customer Support Professionals, Accountant, Documents Controller, Office Secretaries
- Foremen (Civil, Mechanical, Electrical, Instruments etc.)
- All Kind of Labors (Mechanics, Carpenters, Masons, Steel Erector, Scaffolders, Pipe fitters/Fabricators, Plumbers etc)
- Manager Administration/Human Resource

Our Source of Recruitment

We have access to a wide range of sources of methodologies to assist us in meeting your business needs:

- Direct Mailing
- Assessment Centers
- Executive Search & Selection
- Access to Specialized Internet Portals
- Contingency Database Search
- Strong Candidate Network
- Tie-up with local requirement offices
- Local & National Advertising Campaigns in Specialist Publications
- Tip up with local sponsors and vendors

Our Manpower Contractors



PROJECT PHOTOS



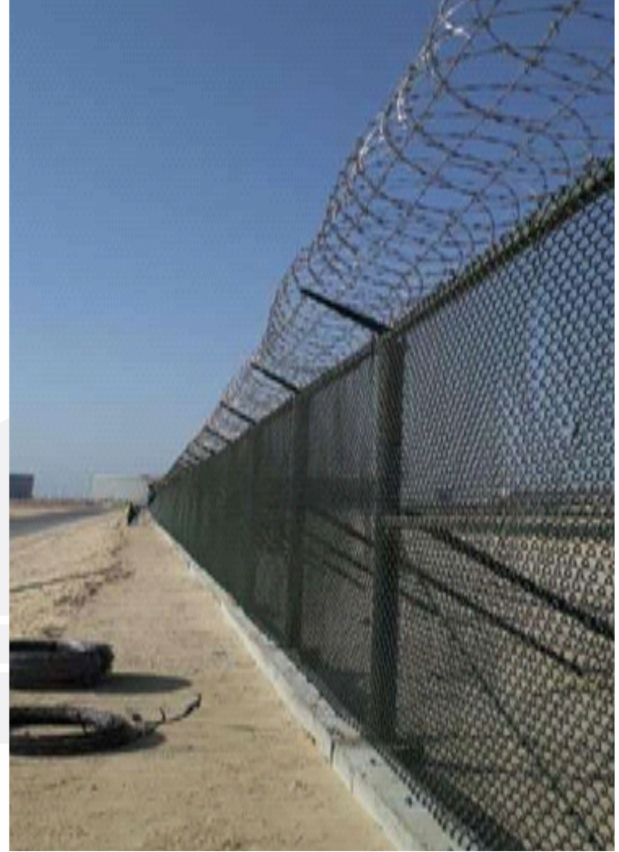
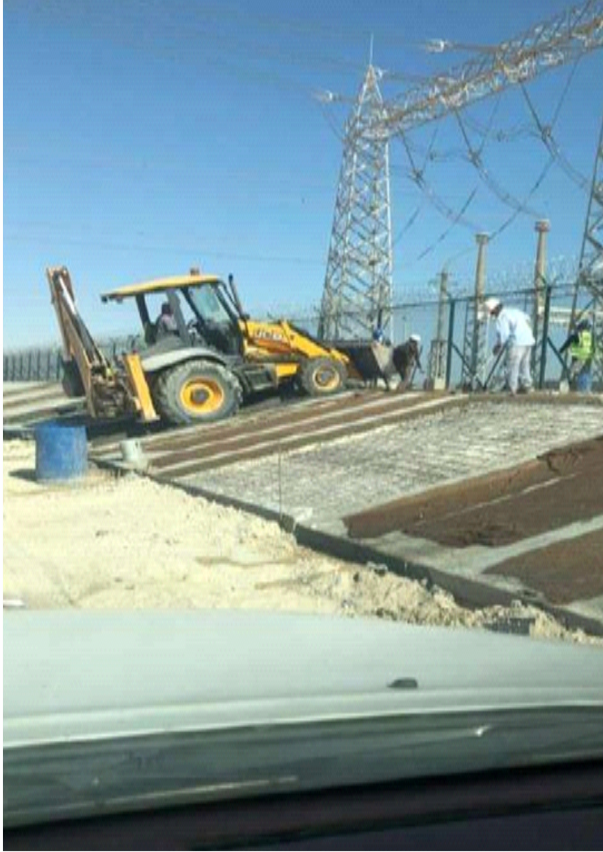
PROJECT PHOTOS



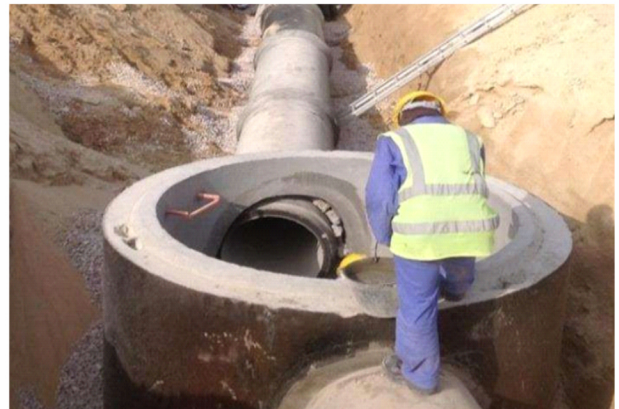
PROJECT PHOTOS



PROJECT PHOTOS



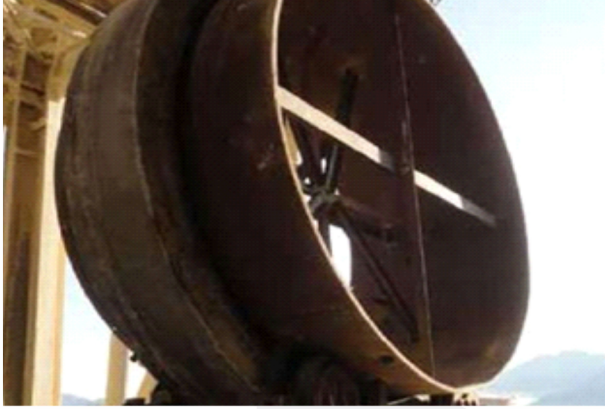
PROJECT PHOTOS



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